



synergine.

THE POWER OF WORKING TOGETHER

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ANNOUNCEMENT TO CLIENTS

Phil Warbrick, on behalf of the Board of Synergine Group Ltd is pleased to announce that **Dr Jim Bentley** has been appointed as Chief Executive of the Company. Jim comes to Synergine Group after a three year term as Chief Executive Officer of Metrowater Ltd, New Zealand's largest water retailer.



Prior to coming to New Zealand, Jim completed a doctorate and post-doctoral research at Loughborough University in the UK, before joining Thames Water where he spent 12 years in significant management and governance roles, including:

- Production Manager for London Water Supply
- General Manager of their Turkish, and managing Director of their Middle Eastern operations with a total operating profit of £60m pa
- Directorships of operational and joint venture project companies in United Arab Emirates, Turkey, and Spain
- Supervisory Board member of RWE Aqua GmbH, which managed investments in a range of water and wastewater businesses across continental Europe and the Middle East
- Chairman and CEO of RWE Espana, a 500 employee contracting company trading in Spain, Portugal and Italy
- Strategy and Performance Director for Middle East and Africa, leading commercial development and business performance for businesses generating more than £100m pa operating profit

Jim brings an international class wealth of knowledge and experience in the water and infrastructure arenas. He has been successful in the establishment of a number of international joint ventures and alliances within the infrastructure industry, bringing private enterprises, Governments and local bodies together to establish and manage large scale infrastructure projects, an example being the \$US900m Izmit water project in Turkey. Jim has an internationally proven track record in the management and growth of a variety of complex business operations.

In addition to leading Synergine Group, Jim will use his experience on external assignments, including a role as the inaugural Director of the Centre for Infrastructure Research at the University of Auckland.

We look forward to you meeting Jim in due course, and working with you in the future as Synergine Group enters an exciting second decade of operations.